Comprehensive Internationalization: Vision and Practice

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Teacher Education in Germany & Baden-Wuerttemberg



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Germany: A Federal Republic



16 states responsible for education and educational policies from kindergarten through university.





Germany

- Conference of ministers of culture and schools
 - agree on general matters at all levels, so that graduation certificates or exams are acknowledged nation-wide.





Teacher Education

- The systems vary widely from state to state. So does teacher education.
- Educational policies determined by state governments.
- Political leadership:
 - -CDU (middle of the road conservative party)
 - -SPD (middle of the road social democratic party)
 - -Coalitions of CDU and SPD or CDU or SPD with a smaller party (e.g. FDP = Liberal Party, Green Party, Linke = Left wing Party)
 - -Greens and SPD (coalition in Baden-Wuerttemberg)





Teacher Training Programs Across Germany

Both bachelor (3 years) and master's programs (2 years)

Or

Staatsexamen programs = state exam (4 years)

-Followed by 18-24 months more practical training in schools and less theory, with second Staatsexamen at the end

 New teachers then apply for positions or offered a position by Ministry of Culture and Schools





The Prerequisite for All Teacher Training Programs

- High school diploma
 - -grades 5-12
 - -selective
 - -usually after 12 years of schooling
- Students start teacher training program from semester/term 1
- Teacher training programs offered only at public universities



Baden-Wuerttemberg

Offers teacher education at public universities and universities of education (*Paedagogische Hochschulen*)





Baden-Wuerttemberg

- Universities train future high school teachers and teachers for vocational schools
- Universities of education train future teachers for elementary and lower secondary schools

(cf. handout with summary of German school system, page 2)





High School Teacher Training at University of Education (Grades 5-12, selective)

- 8 semesters (with Staatsexamen at the end)
 - 2 main subjects with emphasis on academic/scientific subject knowledge
 - -Education and psychology
 - -Internship
- Theory-oriented program: very little emphasis on the teaching of subject studied
- Practical experience gained mostly in second stage of 18 months.



Elementary Teacher Training at University of Education

- 8 semesters (with Staatsexamen at end)
 - -Introduced winter 2011-2012
 - -German or Mathematics as core subjects
 - -Education and Psychology as core subjects
 - -Religion as core subject
 - Medley of related subjects, e.g. foreign languages, social or natural sciences, music and arts, sports and health
 - -Several internships of various lengths, one of 14 weeks
- 18 months of school to follow





Secondary Teacher Training at University of Education (Grades 5-9/10, partially selective)

- Hauplschule/Werkrealschule or Realschule
 - = lower secondary tiers
- 8 semesters (with Staatsexamen at end)
 - Introduced in winter 2011-2012
 - 1 major: either German, math, English, French, chemistry, physics, technical education or economics
 - -2 related minors
 - -Education and psychology as core subjects
 - -Several internships of various lengths; one of 14 weeks
- 18 months of school to follow





Unique in Baden-Wuerttemberg: Bilingual teacher education for elementary & lower secondary schools

- English or French as foreign language
- One major to be taught in the foreign language (history, geography, biology and others)
- Mandatory semester abroad
- Otherwise identical with the other programs





All Programs General Curriculum Set by Ministry of Culture and Schools

- Developed together with faculty and teachers
- Uniform curriculum for each program across the state
- Exam regulations uniform and set by Ministry
- A Ministry representative sits on oral exam board





Autonomy

- Within formal requirements of the curriculum, faculty decides on concrete contents of each course
- Faculty may decide on formal requirements for course exams
- Faculty members may decide on texts studied for their own courses and on exams taken at end of semester.





Career

- Promotion to a higher position (few and far between) with higher salary usually coupled with more management and/or administrative responsibilities
- Administrative positions have lower teaching load and higher salary

