International Teaching Assistants: Institutional Support at Top Research Universities

> NAFSA Bi-Regional Conference San Juan, Puerto Rico October 17, 2012



- Jim Hamrick, PhD, University of Tennessee, Knoxville, English Language Institute
- Laurie Knox, University of Tennessee, Knoxville, English Department
- Ferlin McGaskey, PhD, University of Texas at Austin, Center for Teaching and Learning
- Joann Ng Hartmann, University of Tennessee, Center for International Education

Today's presentation

- The purpose of this project
- Scope of project
- Process and summary
- Activity
- Question and Answer



THE UNIVERSITY of TENNESSEE



Purpose: UTK Context

- Number of ITAs?
- 75-160 students/semester take SPEAK
- Historical support
- ELI courses
- Hearing/Speech Center consultations



Purpose: Research ?s

1. How are ITAs assessed (screened)?

- At admission?
- At matriculation?
- Prior to teaching?
- 2. What assessment measures are used?
- **3**. What support mechanisms are available?
- 4. What needs do those support mechanisms address?
- 5. What other resources are available to ITAs?



- Identifying institutions
- Program sponsors
- Entrance requirements and other testing requirements
- Courses/training offered
- Cultural/social support opportunities



- Our ongoing collaborative process
- Preliminary findings
 - Significant similarities
 - Striking contrasts
 - Best practices



Preliminary Insights

- Striking variation in organizational structures
- Lack of standardization in oral proficiency testing
- UT trailing peers in ITA training and support—an opportunity!
- Best Practices?



- Development of "ITA Seminar I"
- Summer intensive course
- Objectives
- Outcomes
- Small-group
 Emphasis



THE UNIVERSITY of TENNESSEE



Self assessment/inventory Bridging the "gap"

THE UNIVERSITY of TENNESSEE

