International Teaching Assistants: Institutional Support at Top Research Universities

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- Jim Hamrick, PhD, University of Tennessee, Knoxville, English Language Institute
- Laurie Knox, University of Tennessee, Knoxville, English Department
- Ferlin McGaskey, PhD, University of Texas at Austin, Center for Teaching and Learning
- Joann Ng Hartmann, University of Tennessee, Center for International Education

# **Today's presentation**

- The purpose of this project
- Scope of project
- Process and summary
- Activity
- Question and Answer



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## **Purpose: UTK Context**

- Number of ITAs?
- 75-160 students/semester take SPEAK
- Historical support
- ELI courses
- Hearing/Speech Center consultations



# **Purpose: Research ?s**

## **1**. How are ITAs assessed (screened)?

- At admission?
- At matriculation?
- Prior to teaching?
- 2. What assessment measures are used?
- **3**. What support mechanisms are available?
- 4. What needs do those support mechanisms address?
- 5. What other resources are available to ITAs?



- Identifying institutions
- Program sponsors
- Entrance requirements and other testing requirements
- Courses/training offered
- Cultural/social support opportunities



- Our ongoing collaborative process
- Preliminary findings
  - Significant similarities
  - Striking contrasts
  - Best practices



## **Preliminary Insights**

- Striking variation in organizational structures
- Lack of standardization in oral proficiency testing
- UT trailing peers in ITA training and support—an opportunity!
- Best Practices?



- Development of "ITA Seminar I"
- Summer intensive course
- Objectives
- Outcomes
- Small-group
  Emphasis



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Self assessment/inventory Bridging the "gap"

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