

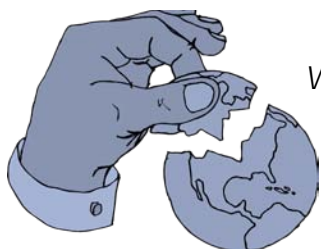
## Same Old Problems? New Solutions! A Systems Thinking Workshop

Region 2 NAFSA Conference, 2009  
Albuquerque, NM

*"I believe that our very survival depends upon us becoming better systems thinkers." -Margaret J. Wheatley*

### Why See Systems?

- Provides a more accurate picture of **reality**.
- A perspective to help us see events and patterns in a **new light**.
- Encourages one to think about problems and solutions in the **long term**.
- If you can see the system than you can work with its natural forces to achieve the **results** you desire.



*When we seek for connection, we restore the world to wholeness. Our seemingly separate lives become meaningful as we discover how truly necessary we are to each other. Margaret Wheatley*

- A system is a group of interacting, interrelated and interdependent components that form a complex and unified whole.
- "Systems Thinking" is an approach to analysis that examines the linkages and interactions between the "whole" system.
- Systems thinking is shifting our minds to see how we see ourselves connected not separate from the world and how our problems we experience are caused by our own actions and not someone "out there". (Peter Senge, pps. 12-13)



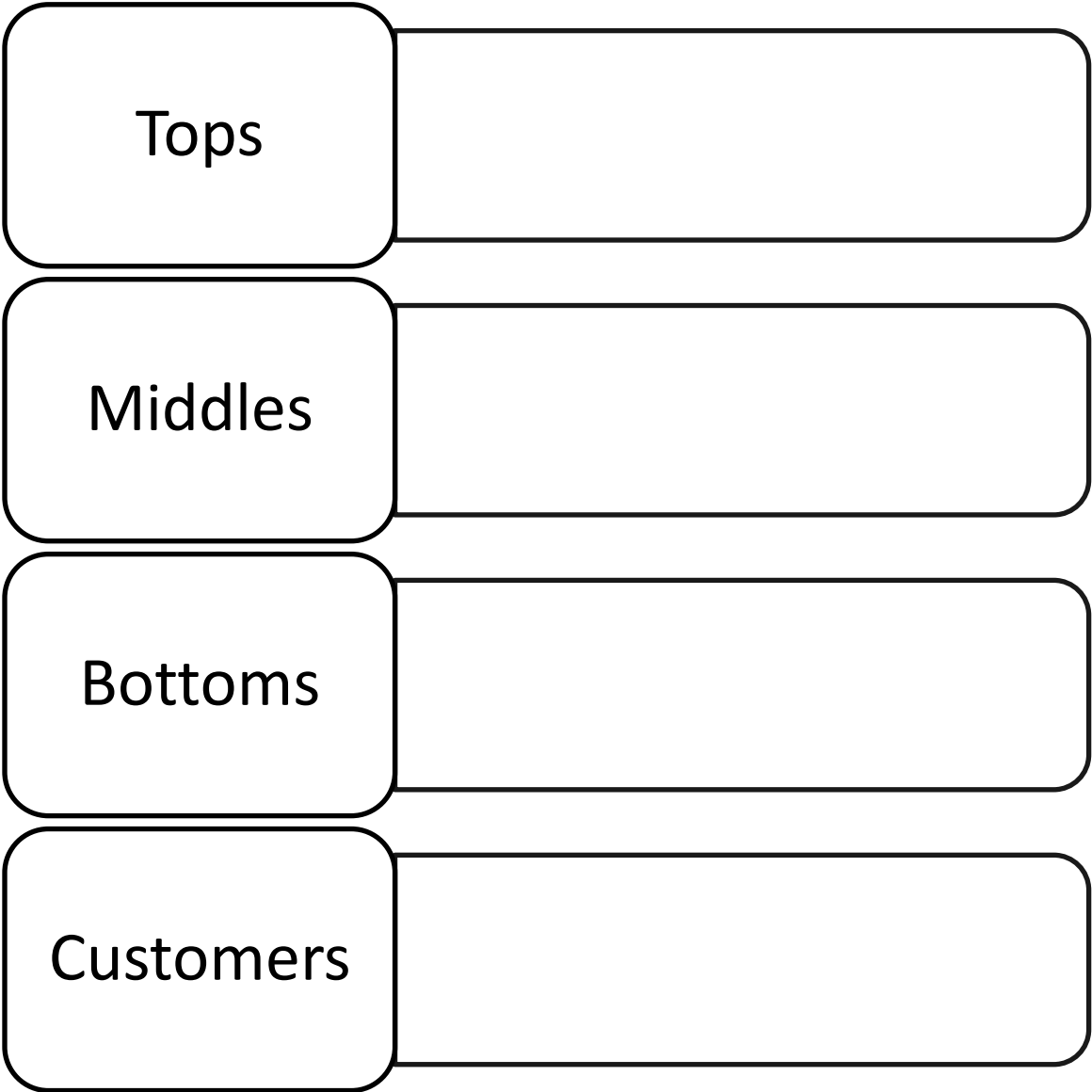
# Who are you?

Column A: Roles	Column B: Description

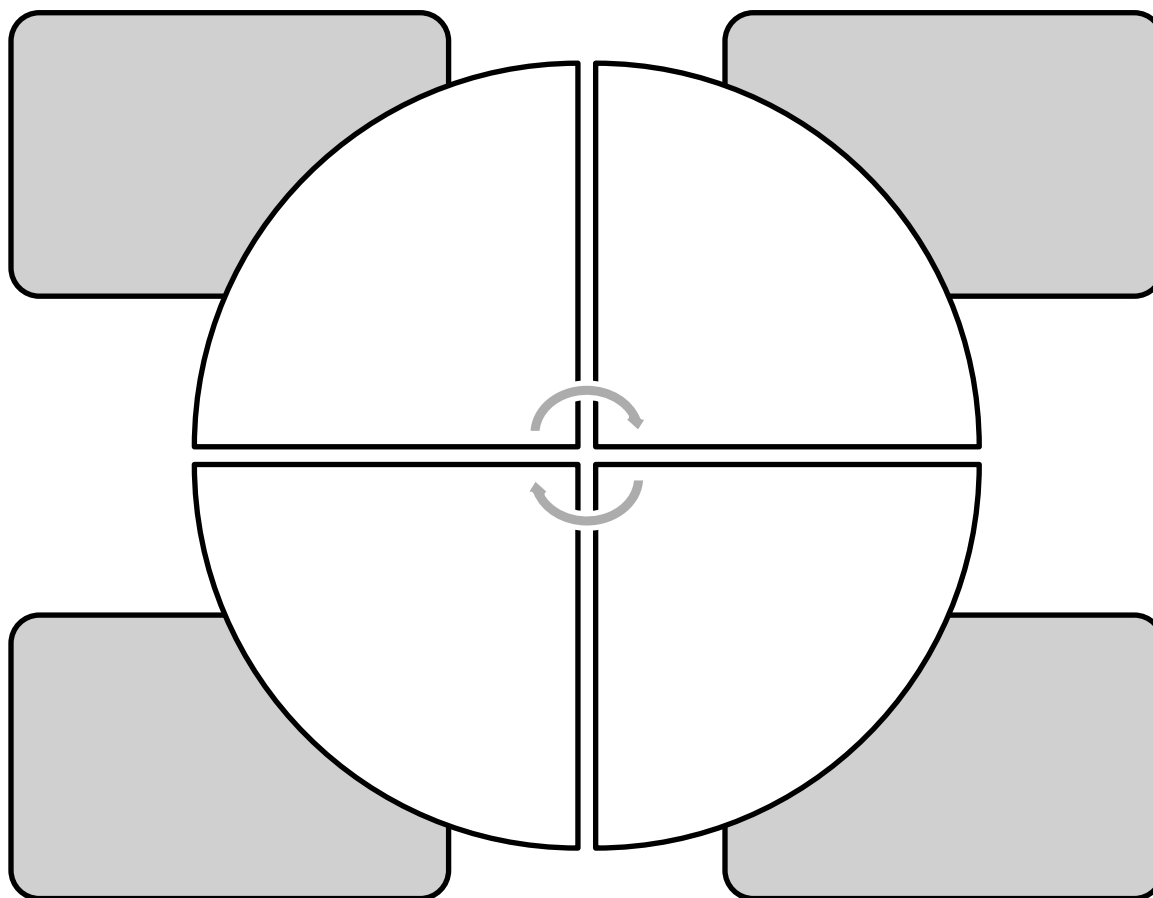
Compare the 2 roles and adjectives that are most different from one another.

# Understanding Relationships in Organizations

(Adapted from *Seeing Systems* by Barry Oshry)



# The Blame Game



# Making Change

