

Detecting Fraudulent Academic Credentials

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University of Arkansas

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Five Most Common Types of Fraudulent Documents

- Forged or altered – official documents that have been altered in some way (usually by omissions, additions, or changes).
- Fabricated (counterfeit) – documents fabricated to represent official documents from real or non-existent institutions, including letterhead.

- Inside jobs – these are special cases because the documents are actually produced by institutional employees, usually for a fee
- Creative translations – “Translations” of foreign-language documents that are not just inaccurate but systematically misleading, tantamount to fabrication
- Degree or Diploma Mills – The products of degree/diploma mills are not in themselves fabrications, but the academic study they purport to represent certainly is.

What is an authentic academic credential?

- An official transcript is one that has been received directly from the issuing institution.
- It must bear the college seal, date, and an appropriate signature.

CLUES or “Red Flags”

- An application is submitted at the last possible moment and there is **little time** left for a close inspection of documents
- Discrepancies/inconsistencies noted in the application for admission
- Evidence of **corrected personal data** (birth date, gender)
- Document is **poorly copied** and there is evidence of white-out, burn-marks, erasures, corrections

- **Interrupted/obliterated lines** where information is generally typed or printed
- **Missing pictures** in diplomas or professional identification cards
- **Partial seals** on the surface of superimposed pictures not on the document surface
- The **type is inconsistent** throughout the document because subjects have been added or grades changed. In some cases, crude alterations have been made in longhand, or lines may have been typed in at a slight angle to the computer generated originals

- **Irregular spacing** between words or letters, or insufficient space for the text
- **Questionable paper quality**, texture, size (regular or legal), coloration
- **Ink color and quality**
- **Inappropriate or outdated signatures**
- **Incorrect seals/emblems, colors, shapes**
- A record stamped 'not to be released to student' or confidential' is submitted to you by a student

- Applicant has lost the original of his/her record
- Applicant claims to have graduated from an institution but can provide only a letter indicating completion of program
- Although the applicant had taken external examinations, the **certificates have been lost and all he/she has left is a statement of attendance or graduation from the school**
- You know the educational system to be different from US system, yet the **transcript gives** subjects, grades and credit hours in US terms
- **Grade certificates prepared in a language other than the official language of the country where the document originated.** Note that many countries are currently issuing official transcripts in English.

- **Names may have been substituted**
- **Grades listed may be absurdly high**, or the number of course hours claimed to have been carried per semester an improbable load
- **Numerical aberrations:** credits do not add up and the overall grade point averages are a mathematical impossibility
- **Use of unprofessional language**, poor grammar, misspellings
- **The application is unusually late**, making verification difficult, or is accompanied by a long letter from an impressive office—usually located in the U.S.—which may be attempting to lend an aura of officialdom to otherwise unacceptable documents

Rule #1

DO NOT BE RUSHED INTO
ACCEPTING A CREDENTIAL ABOUT
WHICH YOU HAVE RESERVATIONS

RULE # 2

FOR EVERY COPY OF A DOCUMENT
THERE HAS TO BE AN ORIGINAL

METHODOLOGY FOR REVIEWING ACADEMIC RECORDS

- ❖ Every photocopy must have an original.
- ❖ Know the educational system you are working with
- ❖ Compare biographical data on all documents.
- ❖ Compare the self-reported educational data with documents received
- ❖ Does the institution exist and did it exist at the time of the award?

- ❖ **Find out if the duration** (three to four years, etc) or **structure** (annual, semester, etc) **of the program has changed.**
- ❖ Check for **consistency in type face**
- ❖ Check the **date of birth** against date of graduation to ascertain that the student was old enough to have graduated.
- ❖ Verify whether the **institution offers the degree program** that is reflected on the records.
- ❖ **Check the envelope.** Does it have a stamp or seal of the university? A return address? Was it mailed from the country of issuance?

❖ **Request originals** and, at the same time, send copies of what was submitted to you to the institution which issued the credentials requesting that they verify its authenticity. Inquiries should be addressed to the office of the person that signed the credential in question and *not to any particular individual*.

❖ Even though a student is **transferring from another U.S. school**, always request to see his foreign credentials. Do not rely on someone else's verification of authenticity.

❖ If accepting documents from countries not diplomatically related to the U.S., such as Cuba, have the applicant sign a form declaring that the information contained in the papers is true and ask that the signature be notarized. This is more of a deterrent than you think.

❖ **Be cautious of applications submitted just before deadlines,** making verification almost impossible.

As the saying goes, "Someone else's lack of planning does not constitute your emergency."

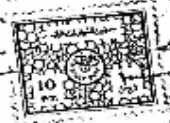
TRANSLATIONS

- All translations must be accompanied by the document in the original language
- The name of the institution and of the diploma must be in the original language
- Require a LITERAL word-for word and not an interpretive one



Not picture of student submitting

THE DEMOCRATIC REPUBLIC OF THE SUDAN
MINISTRY OF EDUCATION
SUDAN EXAMINATIONS COMMITTEE
THE HIGHER SECONDARY SCHOOL CERTIFICATE
MAY 1973
STATEMENT



Grades written out + altered

The paper is illegible and the marks are not correct

This is to certify that
of Rumbek set for the Higher Secondary School
Certificate Examination in May 1973, under Index No. 20226
and obtained the following result in percentage:-

		PASS MARK
ARABIC LANGUAGE :	--	40 %
ENGLISH LANGUAGE:	Seventy Three	30 %
HISTORY	Forty Eight	40 %
GEOGRAPHY:	Sixty Four	40 %
MATHEMATICS:	Thirty One	35 %
GENERAL SCIENCE:	Twenty Five	35 %
A-R-T:	--	40 %
R.K. (CHRISTIAN)	Eighty Six	40 %
R.K. (ISLAMIC)	--	40 %
RELIGIOUS LANGUAGE	Forty Seven	40 %

RESULT: Pass 52.7%
(20226)

53%

Receipt No. 394-686

Date: 14/8/1973

Checked by: ITR

*Original
This is
verified
the*

Murham

SECRETARY
SUDAN EXAMINATIONS

- GRADING SYSTEM

1.00 - Excellent
 2.00 - Very Satisfactory
 3.00 - Passed
 5.00 - Failure
 Inc. - Condition

- CREDITS

One unit of credit is one hour lecture or recitation or three hours of laboratory each week for the period of a complete semester.

Holy Angel University

Angeles City

OFFICIAL TRANSCRIPT OF RECORD



Office of the Registrar

RECORD OF REYES, MERILINE C.

ADDRESS San Fernando, Pampanga

ADMITTED FROM University of the Assumption

ON June 1981

ADMISSION STATUS Transferee

NCEE: 43 % 1978

August 25, 1981

Date of Issuance

Page 1 of 3 Page

No 16166

TERM	COURSE NO.	DESCRIPTION OF COURSE	GRADES	CREDITS
UNIVERSITY OF THE ASSUMPTION				
1st Sem 1979-80	Span 1	Elementary Spanish	2.8	3
	Hist 1	Phil. Hist. & Govt/ES	2.8	3
	Art 1	Introd. to Art Education	2.5	3
	Math 1	Modern College Algebra	5.0	3
	Speech 1	Speech & Oral Communication	3.0	3
	Theo 1	Theology of Person	2.5	(3)
	Engl 1	Grammar and Composition	2.8	3
	Fil 1	Grammar and Composition	3.0	3
	PE 1	Self-Testing Act.	2.5	1
	2nd Sem 1979-80	Voc 1	Practical Arts I	2.3
Span 2		Intermediate Spanish	2.0	3
Polsc 4		New Constitution	3.0	3
Engl 2		Grammar and Composition 2	3.0	3
Theo 2		Christ & His Acts	2.0	3
Fil 2		Grammar and Comp/Comm. Skills	3.0	3
PE 2		Physical Education	3.0	1
Sum 1980	Engl 3	Adv. Grammar and Comp.	3.0	3
	Natasc 1	Introd. to Biological Science	3.0	3
1st Sem 1980-81	Psych 1	General Psychology	2.75	3
	Voc 2	Prin. of Teach. Prac. Arts	3.0	3
	Mus 1	Fund. Course in Music	2.5	3
	Fil 4	Surv. and Head. in Fil.	2.3	3
	Engl 4	English Literature	2.50	4
	Theo 3	Social Teachings	3.0	3
	Span 3	Advanced Spanish	2.25	3
	Hlth 1a	Personal & Co. Hygiene	3.0	3
2nd Sem 1980-81	PE 3	Physical Education	1.8	1
	Natasc 2	Earth Science	FA	-
	Educ 29	Child's Growth & Dev.	-	-
	Educ 4	Prin. of Teaching	2.50	3
	Math 1	Modern College Algebra	FW	-
	Theo 4	Intro. to the Bible N.T.	-	-
	Mus 2	Music Educ. in Elem. Sch.	W	-
PE 4	Physical Education	FA	-	

REMARKS:

INVALID FOR TRANSFER UN- LESS UNIVER- SITY SEAL IS AFFIXED.	Prepared by: <i>ecw</i>	Checked by: <i>M. Asuncion</i>	<i>Walter</i> REGISTRAR

1 - Suspect this document to be a forgery. No trace of it in our records please. [Signature]

12

AIRHELE HIGH SCHOOL EXAMINATION SECTION
 P.O. BOX 371
 BENIN CITY WEST ARIACA EXAMINATIONS COUNCIL

WEST AFRICAN SCHOOL CERTIFICATE/GENERAL
 CERTIFICATE OF EDUCATION EXAMINATION
 MAY/JUNE 1992
 YABA.

NAME OF CANDIDATE: KADIRI IKONLEKE LIMIS
 EXAM. NUMBER: NO.06/01/024

SUBJECTS	GRADE	SCHOOL CERTIFICATE RESULT
ENGLISH LANGUAGE	C4	CREDIT
FRENCH		
LITERATURE IN ENGLISH	C5	CREDIT
BIBLE KNOWLEDGE	C4	CREDIT
HISTORY		
GEOGRAPHY		
GOVERNMENT	C6	CREDIT
MATHEMATICS	C5	CREDIT
ADDITIONAL MATHEMATICS		
PHYSICS	A3	GOOD
CHEMISTRY	A2	VERY GOOD
BIOLOGY	C4	CREDIT
AGRICULTURAL SCIENCE		
ECONOMICS		
ART		
COMMERCE		
PRINCIPLES OF ACCOUNTS		
BUSINESS METHODS		

PASSED GRADE: EIGHT

This is a certified true copy of your result.

RECEIVED
 MAR 21 1990
 Int'l Adm. Office



RECEIVED
 OCT 02 '90
 INTL ADMISSIONS

INSTITUTE OF TECHNOLOGY - ENUGU

P. M. B. 1079

Exams and Records Department

Doesn't note country.

NAME OF CANDIDATE:

REGISTRATION NO.: SC/1514/81

COURSE OF STUDY: Nursing

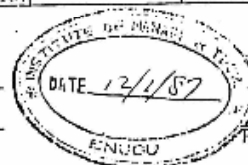
YEAR OF STUDY: Year One

DURATION OF COURSE: Four Year

S/No.	Subjects Taken	Grades Obtained	No. of Credit	Rating
1	English 133	B	3	Very Good
2	English 134	A	3	Excellent
3	Math 107	B	6	Very Good
4	Biology 151	C	3	Good
5	Physical Education 101	A	3	Excellent
6	History 121	B	3	Very Good
7	Psychology 201	B	3	Very Good
8	Fundamental Microbiol. 241	C	3	Good
9	Biology 112	C	3	Good
10	Chemistry 112	B	6	Very Good
11	Physis 201	B	3	Very Good
12	English 201	A	3	Excellent
13	Foundation of Adult Health 167	B	5	Very Good

Micro
Typing

Type

Grade Point Average 3.6Result Pass with distinction

Doesn't match title

For Registrar

Key for Grading Scheme

A = 4.00	Excellent	F ₃ = 1.50	Fail
B = 3.50	Very Good	F ₂ = 1.00	Poor
C = 3.00	Good	F ₁ = 0.50	Very Poor
D = 2.50	Fair	F = 0.00	Worthless
P = 2.00	Pass		

UNIVERSITY OF QUEENSLAND OFFICIAL ACADEMIC RECORD

Name:						Student No. 049180-796		Date of Birth 10/07/52		Page 1/1	
Semester	Subject Code	Subject Name	Credit Value	Grade	Credit Gained	Semester	Subject Code	Subject Name	Credit Value	Grade	Credit Gained
18.01.79 GRANTED 80 CP INCL. 1											
UNSPECIFIED MAJOR TWDS BA DN BASIS DF BA											
COLUMBUS COLL											
79/1 BA(HONS) P/T YR2											
	PD102	LOGIC 1	10	6	10						
	PD200	PROBS PHIL IIA	10	6	10						
	PD213	ETHICS IIA	10	6	10						
	SEM.TOTALS: GPA 6.0		30		30						
79/2 BA(HONS) P/T YR2											
	PD201	PROBS OF PHIL IIB	10	5	10						
	PD210	APP&MODAL LOGIC IIA	10	6	10						
	PD214	SOC PHIL IIA	10	6	10						
	SEM.TOTALS: GPA 5.7		30		30						
80/1 BA(HONS) F/T YR2											
	PD216	PHILOSOPHY SCI 11	10	5	10						
	PD218	HIST OF PHIL IIA	10	6	10						
	PD300	PROB PHIL IIIA	10	6	10						
	HE125	SOC SCI & RELIGION	10	6	10						
	SEM.TOTALS: GPA 5.8		40		40						
30/2 BA(HONS) F/T YR2											
	ID115	PHILOSOPHY OF RELIG	10	7	10						
	ID207	GREEK PHILOSOPHY	10	6	10						
	PD217	PHIL SOC SCI IIA	10	6	10						
	PD223	MOR & SOC PHIL IIB	10	5	10						
	SEM.TOTALS: GPA 6.0		40		40						
31/1 BA(HONS) P/T YR3											
	PD211	FORMAL LOGIC IIA	10	W							
	PD330	PHIL CRIT & RES IIIA	10	W							
	SEM.TOTALS: GPA		20		0						
31/2 BA(HONS) F/T YR3											
	PD209	PHIL & ENVIRON	10	7	10						
	PD330	PHIL CRIT & RES IIIA	10	6	10						
	SEM.TOTALS: GPA 6.5		20		20						
32/1 BA(HONS) F/T YRH											
32/2 BA(HONS) F/T YRH											
	PD400	PHIL HONS F/T	90	W							
	SEM.TOTALS: GPA		90		0						
6.10.82; AWARDED BACHELOR OF ARTS											
** END OF RECORD **											

*Different type-face.
Squeezed in before "End of Record"*

Academic Record as at
Official Stamp

10-NOV-82



I verify that provided this bears the official stamp and is laminated, it is a certified copy statement of official academic record.

L.A.

813 Reading RA
812 BAPB

UNIVERSITY OF CALABAR

CALABAR, NIGERIA

Vice-Chancellor:
PROF. ISA B. MOHAMMED, B.Sc., M.Sc. (ABU), Ph.D (Oregon)
Registrar :
E. J. AKPAN, B.Sc. (IBADAN)
Telephone: 222695; 222855, 222892 Ext. 28
Telex : 85103 UNICAL NG
Telegrams: Unical Calabar



OFFICE OF THE REGISTRAR
(ACADEMIC DIVISION)
P. M. B. III5
CALABAR

July 6, 1987

OUR REF: UC/AD/AT.10
YOUR REF:

Dr Eva A Adan
Co-ordinator
International Admissions
Office of Admissions
404/658-2365
Georgia State University
Atlanta Georgia 30303

Dear Madam

Re: _____

Thank you for your letter of 2nd June, 1987, seeking our verification of the authenticity of a transcript submitted to your University by one

Our records show that Mr . was not admitted to this University. The Transcript which he sent to you did not originate from this University and bears no resemblance whatsoever to the University of Calabar transcript.

Yours sincerely

S A Asagwara (Mrs)
for REGISTRAR

Ottawa University

OTTAWA UNIVERSITY
Ottawa K1S 6067
Official Transcript
Page 1 of 1

RUN Date 12/28/93
Identification# 000029690
Class Year SOPHOMORE

Mao-Sze Law
5/F, 11, Ka Sze St
Tai Kok Tsui
Kowloon,

Birthdate 11/07/74
H/S Grad Date
HS

Degree Type
Graduation 09/00/00
Major: UNDECLARED MAJOR

DEPT #	COURSE TITLE	GR	UNIT	DEPT #	COURSE TITLE	GR	UNIT
FALL 1992-93							
CIS 110	INTRO DATABASE	A	1.00				
CIS 115	INTRO SPREADSHEET	A	1.00				
CIS 125	INTRO ADVANCED WORD PROCESS	A	1.00				
EDS 125	WRITE I: VOCATION & LIBERAL ARTS	B	3.00				
HIS 100	AMERICAN HISTORY	A	3.00				
MAT 106	COLLEGE ALGEBRA	A	3.00				
MUS 171	UNV CHOIR	A	1.00				
PAC 100	NON-TRAD TMNPT	A	1.00				
PHY 120	PHYSICS EXPLOR	B	3.00				
UPS 001	UNV PROGRAM SERIES	NC	.00				
TERM TOTALS		HRN=	17.00	QPA=		3.647	
CUM TOTALS		HRN=	17.00	QPA=		3.647	
SPRING 1992-93							
CHE 100	CONCEPTS CHEM LAB	A	4.00				
ECO 202	MACROECONOMICS	A	3.00				
EDS 145	WRITE II: VOC & LIBERAL ARTS	B	3.00				
HIS 107	AMERICAN GOVERNMENT	B	3.00				
MAT 110	TRIG FUNCTIONS	A	3.00				
MUS 103	JAZZ IN AMERICA	A	1.00				
MUS 171	UNV CHOIR	A	1.00				
UPS 002	UNV PROGRAM SERIES	NC	.00				
TERM TOTALS		HRN=	20.00	QPA=		3.767	
CUM TOTALS		HRN=	37.00	QPA=		3.675	
FALL 1993-94							
CIS 250	COSOL	A	3.00				
CIS 201	WORLD CIVILIZATION I	C	3.00				
MAT 210	CALCULUS I	B	4.00				
SCI 100	SURVEY OF MASS COMM	A	2.00				
SCI 113	RADIO WORKSHOP	A	2.00				
SCI 211	BROADCAST NEWS	A	3.00				
UPS 003	UNV PROGRAM SERIES	NC	.00				
TERM TOTALS		HRN=	18.00	QPA=		3.444	
CUM TOTALS		HRN=	55.00	QPA=		3.600	

RECEIVED JUL 22 1994


Registrar

OKLAHOMA STATE UNIVERSITY
OFFICE OF THE REGISTRAR
STILLWATER, OKLAHOMA 74078

"A"

337137

December 8, 1964

337137 [REDACTED] FA 1985
GENERAL CHEMISTRY CHEM 1314 04 B
FR COMP-INTL STUDTS ENGL 1013 03 B
CALCULUS I MATH 2205 05 C
AMERICAN GOVERNMENT POLSC 1013 03 B

337137 [REDACTED] SP 1986
GENERAL CHEMISTRY CHEM 1515 05 W
CALCULUS II MATH 2365 05H W
GENERAL PHYSICS PHYSC 2014 04 W

August 26, 1985

King Square Collegiate
Toronto, Ontario, Canada

337137 [REDACTED] SU 1986 EXT
WEST CIV TO 1500 HIST 1013 03 C

337137 [REDACTED] SU 1986
INTRO TO MICRO ECUN ECUN 2023 03 B
CALCULUS II MATH 2365 05 C

GRADING SYSTEM

U - Incomplete
NP - No Passing
P - Passing
R - Research in Progress
W - Withdrew
W - Withdrew - Passing
A - not an official transcript without signature and office seal

DEGREE CONFERRED

337137 [REDACTED]
ADVANCED STANDING EXAMINATION
1986 337137
CHEM -General Chem CHEM 1314 4 P
CHEM -General Chem CHEM 1515 5 P
TOTAL SEMESTER HOURS 9.0

TRANSFER AVERAGE 0.0

337137 [REDACTED] FA 1986
INTRO TO ENGR ENGR 1111 01 C
ENGR COMP PROGRAMMING ENGR 1412 02 A
DIFFERENTIAL EQUATIONS MATH 2613 03 A
GENERAL PHYSICS PHYSC 2014 04 A
GENERAL PHYSICS PHYSC 2114 04 C

337137 [REDACTED] SP 1987
STATICS AND STRENGTH ENGSC 2114 04 A
ELECTRICAL SCIENCE ENGSC 2613 03 A
FLUID MEC & HY TRANS ENGSC 3233 03 A
IND SYST ENGR INDEN 2903 03 B

U of A
JUN 11 1987
INTL
ADMISSIONS

An institution with Public Law 94-142, Part C, shall certify that this document is a true and correct copy of the original as it appears in the institution's records.

(A)

ember 8, 1964

337137	FA 1965			
GENERAL CHEMISTRY	CHEM	1314	04	0
FR COMP-INTL STNTS	ENGL	1013	03	0
CALCULUS I	MATH	2205	05	0
AMERICAN GOVERNMENT	POLSC	1013	03	0

THE FOLLOWING COURSE WAS EARNED AT SEMINOLE
JUNIOR COLLEGE, SEMINOLE, OKLAHOMA, MAY 1987:
Am Hist to 1865 HIST 1483 3 D
Total Semester Hours.....3

August 26, 1985
ing Square Collegiate
Toronto, Ontario, Canada

337137	SP 1986			
GENERAL CHEMISTRY	CHEM	1515	05	W
CALCULUS II	MATH	2305	05H	W
GENERAL PHYSICS	PHYS	2014	04	W

337137	SU 1986 EXT			
WEST CIV TO 1500	HIST	1013	03	C

337137	SU 1986			
INTRO TO MICRO ELEM	ECUN	2023	03	B
CALCULUS II	MATH	2305	05	C

GRADING SYSTEM

U-Incomplete
N/A-No Passing
P-Passing
R-Research in Progress
W-Withdrawn Passing

For an official transcript without signature and official seal
DEGREES CONFERRED

337137
ADVANCED STANDING EXAMINATION
1966 337137
CHEM -General Chem CHEM 1314 4 P
CHEM -General Chem CHEM 1515 5 P
TOTAL SEMESTER HOURS 9.0

TRANSFER AVERAGE 0.0

337137	FA 1986			
INTRO TO ENGR	ENGR	1111	01	C
ENGR COMP PROGRAMMING	ENGR	1412	02	D
DIFFERENTIAL EQUATIONS	MATH	2613	03	D
GENERAL PHYSICS	PHYS	2014	04	D
GENERAL PHYSICS	PHYS	2114	04	C

337137	SP 1987			
STATICS AND STRENGTH	ENGSC	2114	04	F
ELECTRICAL SCIENCE	ENGSC	2613	03	F
FLUID MEC & HT TRANS	ENGSC	3233	03	D
IND SYST ENGR	INDEN	2903	03	B

ACADEMIC SUSPENSION

JUL 19 1987

Shirley Dehler
OFFICE OF THE REGISTRAR

U of A.
JUL 01 1987
INTL
ADMISSIONS
5

EVALUASI AKHIR STUDI



NAMA : NI LUH MADE DEWI PURNAKARINGSIH
 NOMOR INDIK : 1287052
 N.I.R.M. : 8741040283
 TEMPAT, TANGGAL LAHIR : PURWOREJO, 24-10-1968
 JENIS KELAHIRAN : WANITA
 JURUSAN/PROGRAM STUDI : MANAJEMEN

3.13

MATA KULIAH	SKS	NA	MATA KULIAH	SKS	NA
SEMESTER : 1			SEMESTER : 2		
PENGANTAR EKONOMI MAKRO	3	B	PENGANTAR EKONOMI II	3	B
STATISTIK I	3	B	STATISTIK II	3	B
MATEMATIKA I	3	B	MATEMATIKA II	3	B
BAHASA INGGRIS I	2	B	BAHASA INGGRIS II	2	A
INTERNATIONAL MARKETING	3	B	MANAJEMEN II	3	B
ETIKA	2	B	ASAS AKUNTANSI I	3	B
ILMU ALAMIAH DASAR	2	C	ILMU BUDAYA DASAR I	2	C
SEMESTER : 3			SEMESTER : 4		
PENGANTAR KOMPUTER MIKRO	2	B	EKONOMI PEMBANGUNAN I	3	B
PRAKTIKUM APLIKASI KOMPUTER	1	B	TEORI ORGANISASI	3	B
EKONOMI MIKRO I	3	B	ADMINISTRASI PEMBANGUNAN	3	B
EKONOMI MAKRO II	3	B	BUSINESS FORECASTING	3	B
EKONOMI INDONESIA/KOPERASI	3	B	LINGKUNGAN DUNIA USAHA	3	B
PANCASILA	2	A	HUKUM DAGANG/PERUSAHAAN	3	B
MANAJEMEN II	3	B	KEWIRAHAAN	2	C
ASAS AKUNTANSI II	3	B			
ILMU SOSIAL DASAR	2	B			
SEMESTER : 5			SEMESTER : 6		
SISTEM INFORMASI MANAJEMEN	3	B	EKONOMI MIKRO II	3	A
PRAKTIKUM SISTEM INFORMASI MANAJ.	1	B	MANAJEMEN PEMASARAN I	3	B
EKONOMI MONETER I	3	B	MANAJEMEN PRODUKSI I	3	B
EKONOMI INTERNASIONAL I	3	B	MANAJEMEN PEMBELANJAAN II	3	A
MANAJEMEN PEMBELANJAAN I	3	B	AKUNTANSI BIAYA I	3	B
PENGANTAR OPERATION RESEARCH	3	B	MANAJEMEN TRANSPORTASI	3	B
HUKUM PAJAK	3	B	METODOLOGI PENELITIAN	3	B
PHENOMENOLOGI AGAMA *)	2	B			
SEMESTER : 7			SEMESTER : 8		
MANAJEMEN SUMBER DAYA MANUSIA I	3	B	MANAJEMEN SUMBER DAYA MANUSIA II	3	A
MANAJEMEN PEMASARAN II	3	A	EVALUASI PROYEK	3	B
MANAJEMEN PRODUKSI II	3	A	SEMINAR MANAJEMEN PERUSAHAAN	3	B
PENGANTAR AKUNTANSI	3	A	FILSAFAT PANCASILA	2	B
AKUNTANSI BIAYA II	3	B	SKRIPSI MANAJEMEN	10	A
ANALISA KEPUTUSAN	3	B			

JUDUL SKRIPSI :
 PENERAPAN METODE PERENCANAAN PRODUKSI
 AGREGATE SEBAGAI BAGIAN DARI PERENCANAAN
 PRODUKSI PADA PT. "XYZ".

INDEKS PRESTASI TAMAP AKHIR : 3,16
 DENGAN YUDISIUM : SANGAT MEMUASKAN
 LULUS SARJANA TANGGAL : 12-08-1992

BANDUNG, 19 OKTOBER 1992.

PERBIMBING : DRS. A. PAMI HERNADI, MSC.
 CO. PERBIMBING : ~

DEKAN



[Handwritten Signature]

RECEIVED
 U
 O F
 MAR 01 '93
 A
 INTEL
 ADM

KETERANGAN :
 - *) Mata kuliah pilihan
 - NA -> A=4 (amat baik), B=3 (baik)
 C=2 (cukuo), D=1 (kurang)

Dr. Ridwan S. Sundjaja, SE., MSBA.

"PARAHYANGAN" CATHOLIC UNIVERSITY
 FACULTY OF ECONOMICS
 Jl. Merdeka no.30 BANDUNG

Soeprijanto

Perjemahan dibawah sumpah
 (Authorized & Sworn Translator)
 Kaputusan Gubernur Kepala D.K.I. No. 11.4991/a/22/71

Number : 489/KIR./10/1992

(Holder's passport-size photograph)

STUDY COMPLETION APPRAISAL

Name : NI LUH MADE DEWI PURNAMANINGSIH
 Enrollment number : 1287052
 Student's Registry No. : 8741060283
 Place & date of Birth : PURWOREDJO, 24.10.1968
 Sex : FEMALE
 Dept./Program of Study : MANAGEMENT

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 ADMISSIONS

SUBJECT	SKS	NA	SUBJECT	SKS	NA
SEMESTER : 1			SEMESTER : 2		
Introduct.to Macro Economics	3	B	Introduct.to Economics II	3	B
Statistics I	3	B	Statistics II	3	B
Mathematics I	3	B	Mathematics II	3	B
English Language I	2	B	English Language II	2	A
International Marketing	3	B	Management I	3	B
E t h i c s	2	B	Accounting Principles I	3	B
Basic Natural Science	2	C	Basic Cultural Science I	2	C
SEMESTER : 3			SEMESTER : 4		
Introdt.to Micro Comp.Scie.	2	B	Developmental Economics I	3	B
Computer Applic. Lab.Work	1	B	Organisational Theory	3	B
Micro Economics I	3	B	Developmental Administrat.	3	B
Macro Economics II	3	B	Business Forecasting	3	B
Indonesian Economy/Cooperatives	3	B	Business World Circles	3	B
"Pancasila" (=the 5 State Princ.)	2	B	Commerc.Code/Corporate Law	3	B
Management II	3	B	Military Science	2	C
Accounting Principles II	3	B			
Basic Social Science	2	B			
SEMESTER : 5			SEMESTER : 6		
Management Information System	3	B	Micro Economics II	3	A
Managemt, Inform.Syst.Lab.Work	1	B	Marketing Management I	3	B
Monetary Economics I	3	B	Production Management I	3	B
International Economics	3	B	Financial Management II	3	A
Financial Management I	3	B	Cost Accounting	3	B
Introduct.to Operation Research	3	B	Transportation Management	3	B
Fiscal Law	3	B	Research Methodology	3	B
Religious Phenomenology *)	2	B			
SEMESTER : 7			SEMESTER : 8		
Human Resources Management I	3	B	Human Resources Management II	3	A
Marketing Management II	3	A	Project Appraisal	3	B
Production Management II	3	B	Seminar on Company Management	3	B
Budgeting	3	A	The Philosophy of "Pancasila"	2	B
Cost Accounting	3	B	Thesis on Management	10	A
Decision Analysis	3	B			

Title of Thesis :
 APPLICATION OF THE AGGREGATE PRODUCTION PLANNING METHOD AS PART OF THE PRODUCTION PLANNING WITH THE LIMITED LIABILITY COMPANY " X Y Z " .

Final Achievement Index : 3.16
 Judicium : Quite Satisfactory
 Graduation date : 12.08.1992

BANDUNG, 19 OCTOBER 1992

MENTOR : Drs. A.PAMI HERNADI, M.Sc.
 Co-MENTOR : - . -

The DEAN :
 (Signed over the Faculty
 Common Seal)

Explanatory notes:
 *) - Selective Subject
 SKS = Semestral Credit Unit
 NA = Score in letters :
 A = 4 (very good)
 B = 3 (good)
 C = 2 (sufficient)
 D = 1 (insufficient)

Dr. RIDWAN S. SUNDJAJA, SE., MSBA.



Terjemahan tersebut di atas dari teks aslinya dalam Bhs. *Indonesia* ke Bhs. *Inggris* dikerjakan oleh saya: SOEPRIJANTO, Penerjemah dibawah sumpah: 3.2.93
 The foregoing translation from the original *Indonesian* text into *English* has been done by me, SOEPRIJANTO, Authorized & Sworn Translator

Universitas Katolik Parahyangan
Fakultas Ekonomi Jl. Merdeka 30
Bandung

Expres

2017



To :
INTERNATIONAL ADMISSION OFFICE
215 ARKANSAS STUDENT HALL
UNIVERSITY OF ARKANSAS FAYETHVILLE ,
AR. 72701 USA.



**UNIVERSITAS KATOLIK PARAHYANGAN
FAKULTAS EKONOMI**

JL. MERDEKA 30 TELP. 445090 - FAX 442351
BANDUNG 40113 - INDONESIA

Lynn A. Mosesso
International Admissions Officer
University of Arkansas
215 Arkansas Student Hall
Fayetteville, Arkansas 72701
U.S.A





**UNIVERSITAS KATOLIK PARAHYANGAN
FAKULTAS EKONOMI**

JL. MERDEKA 30 TELP. 445090 - 442352 FAX 442351
BANDUNG 40113 - INDONESIA

No. : III/AFE/93-04/050-E

Bandung, April 1, 1993



Lynn A. Mosesso
International Admissions Officer
University of Arkansas
215 Arkansas Student Hall
Fayetteville, Arkansas 72701
USA

RE : FALSIFICATION OF TRANSCRIPT OF
Ni Luh Made Dewi Purnamaningsih
Birth Date : October 24, 1968

Dear sir,

We have received your letter about Ni Luh Made Dewi Purnamaningsih, dated March 31, 1993.

This is to inform you that the transcript which you have sent to us was **FALSE**.

The original GPA/Final Achievement Index was 2.33, so by doing this she committed **FALSIFICATION**.

Thank you for your attention and cooperation.

Sincerely yours,



Hartono
Registrar

Real request

Boquis institution

मैथिली विश्वविद्यालय, दरभंगा
Maithili University
 (Dept. Of Examination)
MARKS - STATEMENT

Dated 10.3.1978

Examination in B.A. (Psychology) 1978

Roll No. 08/78 Registration No. 1978

Name of Candidate: ... Father's Name: Shri. Bideswar Singh

SUBJECT	General Psychology & Physiological Psychology	History of Psychology	Abnormal Psychology	Social Psychology	Statistics and Testing	Psychology of guidance and Counselling	Clinical Psychology	Experiments			Total
FULL-MARK	100	100	100	100	100	100	100	100	→	→	900
MARKS OBTAINED	69	60	74	64	65	71	66	62	+++	+++	534

RESULT Pass

DIVISION First

[Signature]
Regulator

[Signature]
Examination Controller

[Signature]
Vice-Chancellor

International Technological University

Office of the Registrar

Official Transcript

Academic Record as of 2011-03-14 Page 1

Name	Dawed, Despa	Student ID	069624
Program	Computer Engineering(CE)	Date of Birth	11-19-1992
Date of Enrollment	09-02-2009	Sex	F

Transfer	2009	Courses	Units	Grade	Points
	TDH05	<u>Transfer Credits Honored 2009</u>	6	TR	0.0
		SEM HR: 5 HE: 0 PT: 0.0 CGPA: 0.0			
		CUM CHR: 5 CHE: 0 CPT: 0.0 CGPA: 0.0			
Fall	2009	Courses	Units	Grade	Points
	SEN974-2	Client Server and Internet	3	A	4.0
	SEN984-2	Java Programming	3	A-	3.7
	SEN 910-2	IC Design and Method	3	A+	4.0
		SEM HR: 9 HE: 9 PT: 35.1 CGPA: 3.9			
		CUM CHR: 15 CHE: 9 CPT: 35.1 CGPA: 3.9			
Spring	2010	Courses	Units	Grade	Points
	SEN909 - 2	C++	3	A	4.0
	GRN A	Intenship A	3	P	0.0
	AMN 802 - 2	Probability and Statistics for Engineers	3	A-	3.7
	SEN 990	performance oriente online business application online mc project	0	A	4.0
		SEM HR: 15 HE: 12 PT: 47.1 GPA: 3.59			
		CUM CHR: 30 CHE: 21 CPT: 82.2 CGPA: 3.91			
Summer	2010	Courses	Units	Grade	Points
	CEN960-2	Principals of Controling Systems	3	A	4.0
	GRN 730	Intenship B	3	P	0.0
	SAP 901-2	SAP introduction	3	A	4.0
		SEM HR: 9 HE: 6 PT: 21.0 GPA: 4.0			
		CUM CHR: 39 CHE: 27 CPT: 106.2 CGPA: 3.90			

Degree Conferred: 2010-06-31

Degree Title: M.S.

END OF TRANSCRIPT REPORT

Walter W. ...
Acting ITU Registrar

2011-03-14
Date

Page 1 of 1

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MAY 02 2011

Graduate & International
Recruitment & Admissions



Grading System

The following grades are used:

- A = 4.0 grade points per credit hour
- A- = 3.7 grade points per credit hour
- B+ = 3.3 grade points per credit hour
- B = 3.0 grade points per credit hour
- B- = 2.7 grade points per credit hour
- C+ = 2.3 grade points per credit hour
- C = 2.0 grade points per credit hour
- C- = 1.7 grade points per credit hour
- D+ = 1.3 grade points per credit hour
- D = 1.0 grade points per credit hour
- D- = 0.7 grade points per credit hour
- F = 0 (failure: not accepted as degree credit hour)
- I = Incomplete

Used only for reasons beyond student's control. An I that is not removed will remain on the student's record as an I, with no credit hours earned, and is not computed in the GPA.

- P/NP (pass/not pass). Used as an alternative grading option for students. P/NP option is not available for required core courses. Passing mark earns grade points towards graduation, but is not calculated in the GPA. No grade points are earned for the NP mark, and the grade is not computed in the GPA.
- AUD auditing. No grade points are earned and the grade is not computed in the GPA.
- NR Used by the Office of Admissions and Records to indicate no grade was reported.
- WF Failed the course at the time of withdrawal. No grade points are earned and the grade is not computed in the GPA.
- WP Passed the course at the time of withdrawal. No grade points are earned and the grade is not computed in the GPA.

UNIVERSITY OF ENGLAND AT OXFORD

IN PURSUANCE OF THE AUTHORITY VESTED IN IT BY THE LAWS OF THE
UNITED KINGDOM AND UPON THE RECOMMENDATION OF THE FACULTY

WE HEREBY CONFER UPON

WHO HAS COMPLETED THE REQUISITE COURSE OF STUDY FOR THE DEGREE OF
BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

WITH ALL THE RIGHTS AND PRIVILEGES, IMMUNITIES AND HONORS
THEREUNTO BELONGING AND IN TESTIMONY THEREOF IT GRANTS
THIS DIPLOMA SEALED WITH THE SEAL OF THE UNIVERSITY

Pearson T. Paper
CHAIRMAN OF THE BOARD

Nelson Corcoran
DEAN



Edward E. Burgess IV
PRESIDENT

Anthony George Asquith
VICE PRESIDENT

DATED THIS 10TH DAY OF JUNE IN THE YEAR 1980

What is available on the Internet today?

ANYTHING AND EVERYTHING!

FABRICATED DOCUMENTS

With a click of a mouse and a credit card, you can purchase any of the following with NO IMPUNITY:

- **Degree and transcript** in the name of your institution – on security paper, with hologram & other security features
- **Envelopes** bearing return address, logo of univ
- **Registrar's Office rubber stamps**, metal seal, etc
- A toll-free telephone number for **degree verification**
- A third party **transcript records archive service** with degree verification

Is it legal? YES

Websites attempt to limit their liability with disclaimers indicating that the degrees and transcripts are being sold for “entertainment purposes only” or as “novelty items”

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November 21, 0000

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Chairman of the Board of Trustees

W. Owen Jones
President

Paul J. Taylor
Chancellor

University of Arkansas



To all to whom these presents may come

Greeting

We it known that

Vicky Lynn Hartwell

having completed the prescribed course of study is by authority of the Board of Trustees of the University of Arkansas admitted to the Degree of

Bachelor of Arts

and is declared entitled to all rights and privileges which pertain to that degree here or elsewhere. In testimony whereof and as evidence that all requirements for the degree have been fulfilled, this diploma is granted.

Dated at the University in the City of Fayetteville, this Thirteenth day of May in the year of our Lord two thousand and six and of the University the one hundred and thirty-fifth year.



Stanley E. Reed
CHAIRMAN BOARD OF TRUSTEES

B. Owen Dwyer
PRESIDENT OF THE UNIVERSITY

John A. White
CHANCELLOR

Features of Fake Universities

- The institution either claims to be accredited by an unrecognized organization or plays down the significance of accreditation.
- The name of the institution is remarkably similar to that of a genuine university.
- The institution often changes address.
- The name of the institution is invented or misleading.

- The institution lacks a physical address and can only be contacted by email or fax.
- Enrollment requirements are minimal.
- The institution emphasizes on its website that it is not a fake university.
- Information about fees refers to degree certificates and not tuition fees.

- Degrees are based purely on vocational experience.
- Degree requirements are minimal and degrees are awarded within a brief period.
- Illustrations of the degree certificates are published on the institution's website.
- The logos of recognized credit card companies are shown on the institutions website.
- Degree documents can be pre-dated.

Madison University

The Board of Trustees of Madison University upon the
recommendation of the President and Faculty have conferred upon

Mani Prabhakar Kodeboina

the degree of

Master of Science

Computer Information Systems

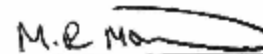
Summum Cum Laude

with all the rights, privileges and honors pertaining thereto.

In testimony thereof we have affixed our signatures and the seal of the
University on this twenty-second day of June, in the year of
our Lord two thousand and six.




Chief Executive Officer


M. R. No. _____
President

http://www.geteducated.com/diploma-mill-police/degree-mills-list/madison-university-accreditation

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- Review Online Universities
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- Financial Aid
- Diploma Mill Police
- Careers & Jobs
- Forums

Breaking News



Pug Dog Gets Online MBA

How did our mascot fetch an online college degree?

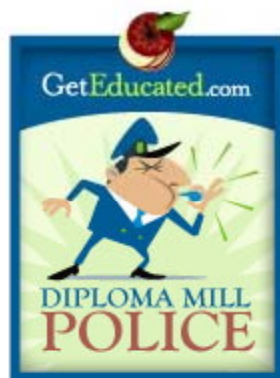


Diploma Mill Police

DIPLOMA MILL POLICE HOME



Diploma Mill PoliceSM Madison University (MISS) Distance Learning Accreditation Report



Madison University (MISS)

College State: Mississippi

College Website URL: <http://www.madisonu.org>

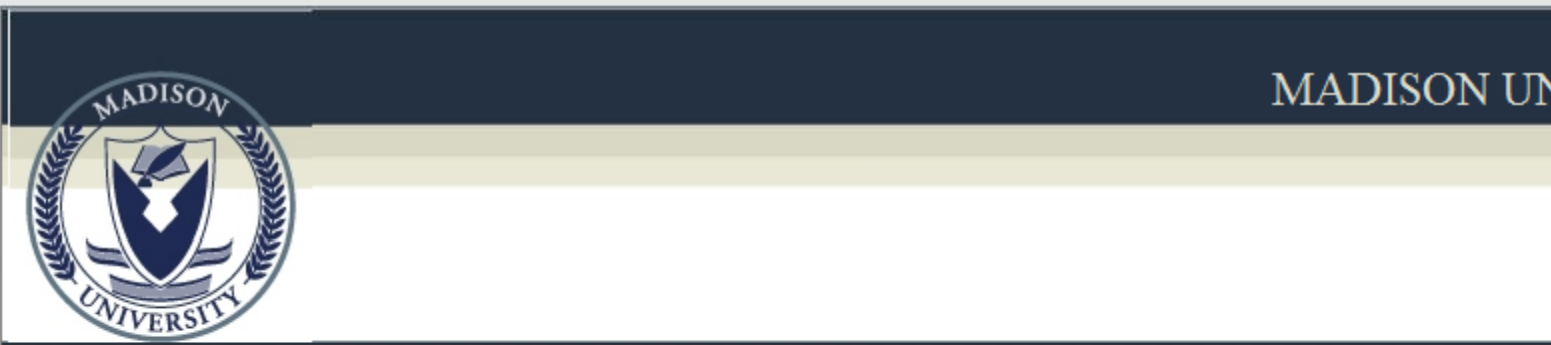
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MADISONU.ORG



*W*elcome to Madison University's Department of Graduate Records

This website is designed to meet the needs of graduates seeking transcripts and/or education verification. The office of admissions is closed and does not accept enrollment or admission applications.

If you are a graduate and need a transcript, please complete the [transcript request form](#).

Department of Graduate Records

registrar@MadisonU.com

Transcript/Education Verification

The transcript/education verification process follows: (1) all requests for transcripts must be written using the applicable transcript request form, (2) all requests must carry the signed and dated request of the graduate, (3) the issuance of a transcript is subject to the release of information that will be released (:

universities - Windows Internet Explorer

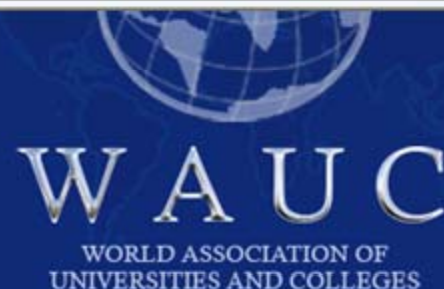
http://www.waucinternationalaccreditation.com/universities.html

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List of the WAUC accredited and member-status only universities:

ACCREDITED UNIVERSITIES -

The following universities have currently met the requirements for accreditation in the WAUC.

- University of Northeast Virginia
- Abbot Institute of Modern Sciences - Phone: 44 208 5522271 - E-Mail: info@aimseu.co.uk
- Alhuraa University - E-mail: info@alhuraauniversity.com - website: www.alhuraauniversity.com
tel: 0031- 0703295989 - fax: 0031 - 0707851911
- American Academy of Wedding Professionals - Phone: 866/648-2146 - E-mail: deb@aa-wp.com
- American Global University School of Medicine - E-mail: info@agusm.org
- American International University of Learning, USA - E-mail: aiul@rediffmail.com
- American International University of Management and Technology - Fax (714) 731-6295
- American Middle East University - DR. AHMED ALI AL-AFAGHANI - PHONE: 97082859122 - FAX: 97082859123 - E-MAIL: INFO@AWUARABIC.COM - WEBSITE: WWW.AWUARABIC.COM
- Atlantic National University - Phone: 626/688-9000 - Fax: 626/579-3299 - Email: anuniv@yahoo.com



PLANNING A GRADUATION?

Do you need help in planning a graduation for your students? WAUC will arrange a graduation for your students including can and gowns, programs, dinner, refreshments, music and flags, and all other aspects of the events. We can do this in any country. For information, please call 310/284-4916.

Attention Colleges and Universities in Mexico, Central America and the Caribbean

If you are interested in accreditation and/or membership in the WAUC and live in and work in one of the above mentioned areas, please contact Benjamin Angueira at angueira@caribe.net for information. If your school is in the Caribbean area, a representative will personally fly to your location in order to formally enroll you into WAUC.

ATTENTION STUDENTS

Over the past 5 years, powerful influences in Washington, DC, who represent universities with high tuition fees, have operated internationally to abolish accreditation associations whose schools charge low fees. Please be advised that WAUC is 13 years old, represents 50 outstanding universities and has unblemished integrity. Please e-mail us if you have any questions about the academic validity of the WAUC schools. In addition, you are invited to attend the annual WAUC meetings by reservation only.



Degree Mills

- A billion dollar industry that has sold over a million fake degrees
- It is as easy to buy a PhD or MD as it is to buy a candy bar www.nd-center.com/
- 200,000 academic degrees are sold by illegal degree providers in the U.S. each year

- The U.S. bears the dubious honor of being the diploma mill fraud capital of the world. WHY?

In part, because it is a federal system where states have primary jurisdiction over education.

Fraud flows to the states with the weakest regulatory structures or enforcement efforts.

Internationally, the countries/regions that are most problematic are

- Africa – west and central
- Pakistan
- United Arab Emirates
- Caribbean

BENEFITS OF LEGITIMATE ACCREDITATION

- Assures QUALITY of an institution
- Assists in the IMPROVEMENT of institutional programs
- Makes degrees “portable”

What is an Accreditation Mill?

Per Alan Ezell, *The Minefield of Accreditation/Deception by Design*, wRAP Up, December 2010:

- An organization not recognized by the U.S. Department of Education or by the Council for Higher Education (CHEA) which grants “accreditation” without requiring the purported college or university to meet generally accepted standards for such “accreditation.”

It either receives fees from its so-called
“accredited” institution on the basis of
fraudulent misrepresentations

or

makes it possible for the purported
college or university receiving such
accreditation” (or its graduates) to
perpetuate a fraud on the public.

Accreditation Mill Oddities

- Offers “fast” accreditation
- Offers permanent or “lifetime” accreditation
- Has few, if any, standards published for its accreditation
- Has no rigid standards relating to academics or staff
- No procedures in place to measure level of compliance or enforcement procedures

- Sometimes accredits schools without their knowledge
- Does not perform on-site inspections prior to granting “accreditation
- Only communicates by mail and telephone
- Sells its “accreditation” for a flat up-front fee

- Sometimes uses addresses in Washington, D.C. to imply a government affiliation or national image
- May use a name similar to legitimate entity, i.e., DETC (Distance Education & Training Council) vs IDETC
- Frequently makes false statements regarding its address, ownership, staff, length of time in business, etc

Role Played by Accreditation Mill

- Adds APPEARANCE OF LEGITIMACY to degree mill
- SUPPORTS THE CREDIBILITY of the school
- VERIFIES “ACCREDITATION” to potential students and other end users

HARM DONE BY ACCREDITATION MILLS

- **CONFUSES** students and those who rely on this “accreditation”
- **DEVALUES** legitimate accredited schools
- **DEVALUES** legitimate accreditation
- **DEFRAUDS** students and end users

NOTIFYING THE APPLICANT OF VERIFIED FRAUD

- Never make any interpretive assumption. Hold strictly to the facts.
- If fraud is proven:
 - Notify the applicant using the same language you received in the reply
 - State the sanctions taken, if any

POSITIVE DEVELOPMENTS IN COMBATING ACADEMIC FRAUD

- More states in the U.S. are passing statutes that will facilitate prosecution of fraudulent credential sellers and users. ACT 205 Arkansas, 2011
- Many regions of the world with poor record keeping of enrollment documents have improved their efforts, resulting in databases that can be used by admissions officers to ensure the validity of submitted documents – China and India for example.

- UNESCO is creating a website called the UNESCO Portal on Higher Education which will contain information that countries provide about their higher education capacity and a list of legitimate institutions
- Some countries, including the U.S. and Australia, are increasing enforcement efforts.

VERIFICATION of Academic Institutions

International:

- <http://www.unesco.org/iau/onlinedatabases/index.html>
- <http://education.nic.in/collegedir/collegedir.asp>
- List of recognized universities from the United Kingdom:
<http://www.bis.gov.uk/policies/higher-education/recognised-uk-degrees>
- List of Ministries of Education by country: *Researching International Education Systems and Institutions*. Peggy Bell Hendrickson, M.A., Transcript Research Inc. 2008
http://www.nafsa.org/uploadedFiles/NAFSA_Home/Resource_Library_Assets/ACE/researching_internationalization.pdf?n=3838
- U.S. Department of State EducationUSA advisors
<http://www.educationusa.state.gov/>

VERIFICATION of academic institutions

- 2011 Accredited Institutions of Postsecondary Education. American Council on Education. Member price \$85.49 Non-member price \$94.99
[http://www.acenet.edu/AM/Template.cfm?Section=Programs and Services&ContentID=41344](http://www.acenet.edu/AM/Template.cfm?Section=Programs_and_Services&ContentID=41344)
ACE Publishing at pubs@acenet.edu or (202)939-9452
- American Council on Education website:
<http://www2.acenet.edu/resources/memberdirectory/>
- Council for Higher Education Accreditation: Database of Institutions and Programs Accredited by Recognized United States Accrediting Organizations: <http://www.chea.org/search/>
- Department of Education website:
<http://www2.ed.gov/about/offices/list/ous/international/usnei/us/edlite-org-us.html>
- Accreditation in the U.S.:
http://www2.ed.gov/admins/finaid/accred/accreditation_pg6.html#NationallyRecognized

FOREIGN CREDENTIAL EVALUATION RESOURCES

- A comprehensive overview of publications available for international credential evaluation by country that is available on-line: *Researching International Education Systems and Institutions*. Peggy Bell Hendrickson, M.A., Transcript Research Inc. 2008
- http://www.nafsa.org/uploadedFiles/NAFSA_Home/Resource_Library_Assets/ACE/researching_internationalization.pdf?n=3838
- On-line Guide to Educational Systems Around the World
http://www.nafsa.org/publication.sec/epublications/online_guide_to/

FOREIGN CREDENTIAL EVALUATION SERVICES

- *A Guide to Selecting a Foreign Credentials Evaluation Service.* NAFSA Resource Library.
www.nafsa.org/resourcelibrary/default.aspx?id=8817
- National Association of Credential Evaluation Services
www.naces.org
- Association of International Credential Evaluators, Inc.
www.aice-eval.org/
- For employers:
<http://www.wes.org/employers/index.asp>

SMILE or SHUDDER?

Either way, enjoy!

- <http://www.nbc.com/saturday-night-live/video/university-of-westfield-online/1165595>