



September 10, 2025

Dear NASFA Region VII Executive Committee:

I am pleased to serve as a reference for Dr. Caroline Cully Garbers supporting her application for Chair- Elect for NAFSA Region VII. I have been Caroline's direct supervisor since November 2019 when she accepted my offer to join Georgia Tech as our Associate Director of Education Abroad, leading our Exchange Program and our GRIP (Global Research and Internship Program). Caroline sets our team's strategy on partnerships with international universities, on increasing international research exchanges, and on business development with international employers hosting student interns. Her role is integral to supporting Georgia Tech's strategic plan and global ambitions.

Caroline is a leader in the field of international education as a volunteer leader, a regular participant and presenter at conferences, a leader of sessions and workshops, and as an expert on best practices in international education. As her supervisor, I can attest to Caroline's leadership, scholarship, and talent as a teacher, trainer, manager, and as an expert practitioner in the field. She is the kind of leader who is engaging, supportive, and able to adjust her style to the needs of her team, her clients, or her stakeholders. She truly enjoys learning, sharing, mentoring, and training, and is always well prepared due to her impeccable research and organizational skills.

Professionally, Caroline has participated in research, training, and volunteer opportunities, and is a real asset to the GT campus community. She has taught various freshman seminar courses, and regularly teaches a course geared at second year students called 'preparing to work in a global economy'. These experiences contribute to her skilled approach to teaching and learning. In her current role Caroline is responsible for managing employer partnerships with numerous private companies, universities, nonprofit agencies, and government organizations located across the world. She understands the importance of communicating effectively with individuals and groups from various cultural backgrounds and she successfully adapts her communication style depending on the cultural environment of her contacts.

Caroline is most definitely qualified, and I believe she would be an excellent addition to the NAFSA Region VII team. Throughout her career, she has demonstrated the ability to work with colleagues across institutions domestically and internationally. She has been able to successfully adapt and to find common ground and productive ways to make partnerships work.

Please do not hesitate to contact me if you need any additional information to consider Caroline for this wonderful opportunity. I recommend her without hesitation, and I think she will be a strong contributor. Should you have any additional questions about her qualifications, please reach out to me at [lorie.paulez@oie.gatech.edu](mailto:lorie.paulez@oie.gatech.edu).

Sincerely,

*Lorie Johns Páulez*

Lorie Johns Páulez, M.A.  
Director of Education Abroad  
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