

Caroline Cully Garbers

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Education

Doctor of Philosophy, *Agricultural Education and Communication*

Emphasis: International Service Learning and Experiential Learning

University of Florida

Master of Divinity, *Ethics, Exegesis*

Asbury Theological Seminary

Bachelor of Arts, *Communications with emphasis in Public Relations*

Berry College

Professional Experience

Associate Director of Education Abroad (November 2019 – Present)

Georgia Institute of Technology

- Oversee the day-to-day operations of GT Exchanges and the Global Research and Internship Program.
- Conduct needs assessments to identify gaps in internships and exchanges, both regionally and major specific.
- Collaborate with faculty and campus partners to strengthen and manage GRIP and GT Exchanges and lead their successful evolution. This includes creating policies/procedures, advising systems, and other infrastructures that increase students' participation in exchanges and/or internships abroad.
- Maintain and develop employer relationships. Seek new internship opportunities for GT students, advise employers on best practices, and support employers in navigating GT systems for GRIP. Connect employers with other opportunities to engage with GT. Network within the international business community and seek leads from GT faculty, development officers, alumni association officers, and others.
- Regularly assess the operating procedures for GRIP and Exchange programs in light of professional best practices to ensure the needs of students, exchange partners, and employers are being met in a professional, timely, and appropriate manner that is consistent with institutional requirements and strategic goals.
- Ensure integrity of data to be included in reports on GRIP and Exchange participants.
- Regularly meet with potential new exchange partners to evaluate and ascertain potential leading to 8 new exchanges.
- Applied and received \$45,000 in grant money towards the establishment and promotion of exchange partners

Experiential Learning Coordinator (May 2018 – October 2019)

University of Florida

- Developed programs that emphasis research, service learning, and internships.
- Worked with the Office of Faculty Development & Teaching Excellence to develop curriculum for a faculty learning community on experiential learning.
- Advised students participating in research or service-learning programs.
- Advised approximately 300 students a year on program options based on region.
- Helped students select a program according to their academic needs and individual preferences.
- Processed transcripts and report course work to the Office of University Registrar upon the student's

completion of study abroad program.

- Developed, facilitated, and compiled evaluation and assessment materials.

Assistant Director of Study Abroad Services (July 2014 – May 2018)

University of Florida

- Oversaw and ran day to day operations of study abroad office.
- Advised approximately 200 students a year on program options based on region.
- Processed transcripts and report course work to the Office of University Registrar upon the student's completion of study abroad program.
- Registered approximately 300 students a year for exchange programs and 80 faculty led study abroad programs totaling 1000 students.
- Interacted with academic advisors, faculty, and deans across the university on various subjects relating to study abroad.
- Supervised and managed professional staff of 5 study abroad advisors, 1 receptionist, and 2 student assistants.
- Acted as liaison between study abroad advisors and other units within the International Center and University wide.
- Developed, facilitated, and compiled evaluation and assessment materials.
- Developed and implemented new faculty led study abroad programs.

Professor of Humanities (2013-2014 Annual Appt/2011-2013 Temp Full-Time/2010-2016 Adjunct Prof)

Valencia College

- Served on West Campus search committee for Dean of Arts & Humanities, West Campus Faculty Council and College wide yearly assessment team.
- Expanded course offerings of Understanding Religious Traditions.
- Taught *Understanding Religious Traditions, Introduction to Humanities, Greek & Roman Humanities, Late Roman & Medieval Humanities, Enlightenment & Romanticism Humanities, 20th Century Humanities, Mythology.*
- Wrote Course Outline for Understanding Religious Traditions.

Humanities Discipline Coordinator (January 2014 – June 2014)

- Created class schedules for department.
- Managed adjunct teaching assignments.
- Evaluated adjunct professors' instruction.
- Provided training and mentorship for adjunct professors.
- Contributed to Division Plans and Programming.

Study Abroad Short-Term Program Leader (August 2011 – June 2014)

- Completed Valencia College's Short Term Program Leader Certification program.
- Created and developed curriculum and program for study abroad program for Greek/Roman Humanities.
- Promoted, marketed, and recruited students to participate in the program.
- Led successful study abroad programs.

Peer Reviewed Journal Publications

Cully Garbers, C., Roberts, T. G., & Pracht, D. (2024) Short-Term Transformative Impacts of Service-Learning Study Abroad Programs. *Journal of Human Sciences and Extension*. <https://doi.org/10.55533/2325-5226.1441>

Cully Garbers, C., Roberts, T. G., & Pracht, D. (2023) Organizations' Perception of Service-Learning Study Abroad Programs and Transformational Partnerships. *Journal of Human Sciences and Extension*. 11(1), 11. DOI: <https://doi.org/10.55533/2325-5226.1372>

Cully Garbers, C., Roberts, T. G., & Pracht, D. (2022). Moving beyond short-term impacts of service-learning study abroad program on students' transformation: An Irish case study. *Journal of International Agricultural and Extension Education*, 29(4), 54-71. DOI: <https://doi.org/10.4148/2831-5960>.

Conference Presentations

Cully Garbers, C., Morris, Charter, & Johnson, Ashley. (2024) From Boomers to Gen Z: Managing in a Multigenerational Office. NAFSA Region VII Annual Conference. Jacksonville, Florida

Cully Garbers, C. & Rivera Perez, Jonathan. (2022). All the Right Advisors in All the Right Places. NAFSA Region VII Annual Conference. Charlotte, North Carolina.

Cully Garbers, C. & Rousselot de Saint Ceran, T. (2022). Applying Transformative Learning Theory to International Education Practice. NAFSA Region VII Annual Conference. Charlotte, North Carolina.

Cully Garbers, C., Fletcher, Kate, & Lawlor, Chris (2022). Creating a Path: Models for Integrating Global Internships into the Curriculum. Career Integrated Global Learning Conference Milan, Italy

Cully Garbers, C., Roberts, T.G., & Bunch, J.C. (2019). Creating High Impact International Field Experiences. AIAEE Annual Conference. Port of Spain, Trinidad.

Cully Garbers, C., & Roberts, T.G. (2019). Faculty perceptions of short-term service-learning study abroad programs. AIAEE Annual Conference. Port of Spain, Trinidad.

Cully Garbers, C, Hutchinson, S., & Looper, R. (2018). Approaches to service-learning: Case studies from the global field NAFSA Region IV Annual Conference, Memphis, Tennessee.

Ickes, C., Cully Garbers, C, & Large, C. (2017). Appealing to the snapchat generation: Using technology to break through student's eight-second Information. CIEE Annual Conference, Austin, Texas.

Ickes, C., Cully Garbers, C, Large, C. (2016). Steering into the skid: communication models to fit generation z. NAFSA Region IV Annual Conference. New Orleans, Louisiana.

Cully Garbers, C. & Cook-Anderson, G. (2016). Advising students on home culture vs. host culture. Forum on Education Abroad Annual Conference. Atlanta, Georgia.

Cully Garbers, C. & Childers, J., (2015). Student perceptions of study abroad. Florida Consortium of International Educators. Gainesville, Florida

Leadership to the Institute

Study Abroad Program Director – Global Research and Internship Program – Summer Internship Cohort 2022-2023

Ad Hoc Work Group – Addressing Sexual Harassment in Off-Site Experiential Learning - 2023

Hiring Committee – Career Center 2022

Inclusive Leaders Academy – 2023

Leading Women at Tech – 2023

Professional Affiliations

NAFSA: Association of International Education Member (2019-Present):

Region VII Executive Leadership Team (2020-2023)

American Association of Agricultural Education (2017 – 2020)

Association for International Agricultural and Extension Education (2017 – 2020)

Department of Agricultural Education and Communication Graduate Student Association
(2016-2019)

Alpha Tau Alpha (2016-Present)

P.E.O International (2016-Present)