

NAFSA Diversity and Inclusion Statement

Approved by the Board of Directors, December 5, 2015

AS THE ASSOCIATION OF INTERNATIONAL EDUCATORS, NAFSA HONORS THE RICHNESS OF HUMAN DIVERSITY and the essential power of discussion and collaboration across geographic and other boundaries. We affirm that engagement with the range of human beliefs, thoughts, and actions is an important element in global learning that fosters creativity, innovation, and excellence. It strengthens our capacity for constructive engagement to solve the world's complex challenges.

NAFSA affirms its commitment to diversity and inclusion as principles that enrich not only individuals but also organizations and society as a whole.

In the work of our association, we affirm the value of including and learning from diverse perspectives. We seek to model inclusivity in association policy and practice and maintain an environment that respects principles of equity, fairness, justice, and impartiality.

NAFSA encourages international educators to develop practices reflecting a commitment to diversity, inclusion, access, and equity. We encourage institutions and organizations to embrace these principles as well. It is only by fostering and promoting diversity and inclusion that we as a community will achieve excellence in advancing international education.

See Bylaw Article II, Section A (3) "Nondiscrimination of members" and Standing Rule X, Section A (2) "General Site Criteria [for the Annual Conference]."

